Pare	CHINO BASIN WATERMAST	FISCAL YEAR 2023/24					Effective Date: July 1, 2023									
Propertion Type	PAY SCHEDULE											Approved	d by Board	d: June 2	2, 2023	
Propertion Type													MONTHLY			
Noter Resources Management and Planning Director 2 ST6.PG	POSITION TYPE								LOW			_			HIGH	
Noter Resources Management and Planning Director 2 ST6.PG										****	****		*****	*** ***	***	****
Nater Resources Management and l'almining Director 2 \$76.77 \$82.71 \$88.85 \$91.19 \$39.00 \$96.39 \$100.54 \$105.57 \$13,096.13 \$13,096.13 \$13,0745.33 \$14,433.47 \$15,154.53 \$15,916.00 \$16,707.60 \$17,435.93 \$19,298.80 \$100.00 \$10.00	General Manager	1								\$21,470.80	\$22,543.73	\$23,670.40	\$24,854.27	\$26,097.07	\$27,402.27	\$28,771.60
STEP A STEP B STEP C STEP D STEP C STEP D STEP C STEP D STEP C STEP D STEP C STEP B STEP C STAPA STAP STAP STAP ST	Chief Financial Officer	1								\$13,747.07	\$14,435.20	\$15,156.27	\$15,913.73	\$16,709.33	\$17,544.80	\$18,421.87
Water Resources Management and Planning Director 2 \$78.77 \$82.71 \$88.85 \$91.19 \$95.75 \$100.54 \$105.57 \$13,653.47 \$14,336.40 \$15,054.00 \$15,806.27 \$16,596.67 \$17,426.93 \$18,298.80 Director of Administration 2 \$75.52 \$79.00 \$83.27 \$87.43 \$91.80 \$96.39 \$101.21 \$13,090.13 \$13,745.33 \$14,433.47 \$15,154.53 \$15,912.00 \$16,707.60 \$17,643.07 \$1.67 \$						HOURLY							MONTHLY			
Planning Director 2 \$76.77 \$82.71 \$86.85 \$91.19 \$95.75 \$100.54 \$105.57 \$13,653.47 \$14,336.40 \$15,064.00 \$15,806.27 \$16,696.67 \$17,426.93 \$18,298.80 Director of Administration 2 \$75.52 \$79.00 \$83.27 \$87.43 \$91.80 \$96.39 \$101.21 \$13,090.13 \$13,745.33 \$14,433.47 \$15,154.53 \$15,912.00 \$16,707.60 \$17,643.07 \$10,295.00 \$10,810.80 \$11,351.60 \$11,918.40 \$12,514.67 \$13,140.40 \$13,797.33 \$10,493.47 \$10,293.47 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$10,800.80 \$10,800.80 \$10,800.80 \$11,351.60 \$11,918.40 \$12,614.67 \$13,277.33 \$13,941.20 \$10,800.80 \$10,800.80 \$10,800.80 \$11,351.60 \$11,918.40 \$12,614.67 \$13,277.33 \$13,941.20 \$10,800.80 \$10,800.80 \$10,800.80 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$10,800.80 \$10,800.80 \$10,800.80 \$10,800.80 \$10,800.80 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$10,800.80 \$10,			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
See Environmental Engineer 2 \$59.40 \$62.37 \$65.49 \$68.76 \$72.20 \$75.81 \$79.60 \$10,296.00 \$10,810.80 \$11,351.60 \$11,918.40 \$12,514.67 \$13,140.40 \$13,797.33 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,140.40 \$13,797.33 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$412,644.67 \$13,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$412,644.67 \$413,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$412,644.67 \$413,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$412,644.67 \$413,277.33 \$13,941.20 \$4145 \$4145 \$412,043.20 \$412,644.67 \$413,277.33 \$13,941.20 \$4145 \$4145 \$414,043 \$412,043.20 \$414,043 \$414	Water Resources Management and Planning Director	2	\$78.77	\$82.71	\$86.85	\$91.19	\$95.75	\$100.54	\$105.57	\$13,653.47	\$14,336.40	\$15,054.00	\$15,806.27	\$16,596.67	\$17,426.93	\$18,298.80
Nater Resources Technical Manager 3 \$60.02 \$63.02 \$66.17 \$69.48 \$72.95 \$76.60 \$80.43 \$10,403.47 \$10,923.47 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$1264.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.47 \$10,244.67 \$12,644.67 \$13,277.47 \$10,244.67 \$12,644.67 \$13,277.47 \$10,244.67 \$12,644.67 \$13,277.47 \$10,244.67 \$13,277.47 \$10,244.67 \$13,277.47 \$10,244.67 \$12,4	Director of Administration	2	\$75.52	\$79.30	\$83.27	\$87.43	\$91.80	\$96.39	\$101.21	\$13,090.13	\$13,745.33	\$14,433.47	\$15,154.53	\$15,912.00	\$16,707.60	\$17,543.07
Sala Services and Judgment Reporting Manager 3 \$60.02 \$63.02 \$66.17 \$69.48 \$72.95 \$76.60 \$80.43 \$10,403.47 \$10,923.47 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$13,275.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,646.67 \$13,277.33 \$13,941.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$13,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12,471.20 \$12,275.20 \$12	Sr. Environmental Engineer	2	\$59.40	\$62.37	\$65.49	\$68.76	\$72.20	\$75.81	\$79.60	\$10,296.00	\$10,810.80	\$11,351.60	\$11,918.40	\$12,514.67	\$13,140.40	\$13,797.33
Reporting Manager 3 \$60.02 \$63.02 \$66.17 \$69.48 \$72.95 \$76.60 \$80.43 \$10,403.47 \$10,923.47 \$11,469.47 \$12,043.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,646.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,646.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$12,644.67 \$13,277.33 \$13,941.20 \$13,646.40 \$12,646.40 \$12,646.40 \$13,646.40 \$12,646.	Water Resources Technical Manager	3	\$60.02	\$63.02	\$66.17	\$69.48	\$72.95	\$76.60	\$80.43	\$10,403.47	\$10,923.47	\$11,469.47	\$12,043.20	\$12,644.67	\$13,277.33	\$13,941.20
Nater Resources Associate 3 \$34.89 \$36.63 \$38.46 \$40.38 \$42.40 \$44.52 \$46.75 \$6,047.60 \$6,349.20 \$6,666.40 \$6,999.20 \$7,349.33 \$7,716.80 \$8,103.33 \$7,716.80 \$7,103.80	Data Services and Judgment Reporting Manager	3	\$60.02	\$63.02	\$66.17	\$69.48	\$72.95	\$76.60	\$80.43	\$10,403.47	\$10,923.47	\$11,469.47	\$12,043.20	\$12,644.67	\$13,277.33	\$13,941.20
Sr. Field Operations Specialist 3 \$32.28 \$33.89 \$35.58 \$37.36 \$39.23 \$41.19 \$43.25 \$5,595.20 \$5,874.27 \$6,167.20 \$6,475.73 \$6,799.87 \$7,139.60 \$7,496.67 Field Operations Specialist 3 \$27.99 \$29.39 \$30.86 \$32.40 \$34.02 \$35.72 \$37.51 \$4,851.60 \$5,094.27 \$5,349.07 \$5,616.00 \$5,896.80 \$6,191.47 \$6,501.73 \$10,621.87 \$11,152.27 \$11,710.40 \$12,296.27 \$12,911.60 \$13,556.40 \$1.28 \$4.291	Water Resources Sr. Associate	3	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	\$58.93	\$61.88	\$8,002.80	\$8,403.20	\$8,822.67	\$9,264.67	\$9,727.47	\$10,214.53	\$10,725.87
\$27.99 \$29.39 \$30.86 \$32.40 \$34.02 \$35.72 \$37.51 \$4,851.60 \$5,094.27 \$5,349.07 \$5,616.00 \$5,896.80 \$6,191.47 \$6,501.73 \$10,621.87 \$11,152.27 \$11,710.40 \$12,296.27 \$12,911.60 \$13,556.40 \$1.45 \$	Water Resources Associate	3	\$34.89	\$36.63	\$38.46	\$40.38	\$42.40	\$44.52	\$46.75	\$6,047.60	\$6,349.20	\$6,666.40	\$6,999.20	\$7,349.33	\$7,716.80	\$8,103.33
Executive Services Director 3 \$58.36 \$61.28 \$64.34 \$67.56 \$70.94 \$74.49 \$78.21 \$10,115.73 \$10,621.87 \$11,152.27 \$11,710.40 \$12,296.27 \$12,911.60 \$13,556.40 \$1.40	Sr. Field Operations Specialist	3	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23	\$41.19	\$43.25	\$5,595.20	\$5,874.27	\$6,167.20	\$6,475.73	\$6,799.87	\$7,139.60	\$7,496.67
Sr. Accountant 3 \$46.17 \$48.48 \$50.90 \$53.45 \$56.12 \$58.93 \$61.88 \$8,002.80 \$8,403.20 \$8,822.67 \$9,264.67 \$9,727.47 \$10,214.53 \$10,725.87 \$2,000 \$2,0	Field Operations Specialist	3	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72	\$37.51	\$4,851.60	\$5,094.27	\$5,349.07	\$5,616.00	\$5,896.80	\$6,191.47	\$6,501.73
Executive Assistant II - Board Clerk 3 \$40.87 \$42.91 \$45.06 \$47.31 \$49.68 \$52.16 \$54.77 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$9,493.47 \$6,746.13 \$7,084.13 \$7,437.73 \$7,810.40 \$8,200.40 \$8,611.20 \$9,041.07 \$8,400.10 \$1,400.1	Executive Services Director	3	\$58.36	\$61.28	\$64.34	\$67.56	\$70.94	\$74.49	\$78.21	\$10,115.73	\$10,621.87	\$11,152.27	\$11,710.40	\$12,296.27	\$12,911.60	\$13,556.40
Executive Assistant I - Board Clerk 3 \$32.02 \$33.62 \$35.30 \$37.07 \$38.92 \$40.87 \$42.91 \$5,550.13 \$5,827.47 \$6,118.67 \$6,425.47 \$6,746.13 \$7,084.13 \$7,437.73 \$67. Administrative Analyst 3 \$37.36 \$39.23 \$41.19 \$43.25 \$45.41 \$47.68 \$50.06 \$6,475.73 \$6,799.87 \$7,139.60 \$7,496.67 \$7,871.07 \$8,264.53 \$8,677.07 \$6,400 \$6,4	Sr. Accountant	3	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	\$58.93	\$61.88	\$8,002.80	\$8,403.20	\$8,822.67	\$9,264.67	\$9,727.47	\$10,214.53	\$10,725.87
Sr. Administrative Analyst 3 \$37.36 \$39.23 \$41.19 \$43.25 \$45.41 \$47.68 \$50.06 \$6,475.73 \$6,799.87 \$7,139.60 \$7,496.67 \$7,871.07 \$8,264.53 \$8,677.07 Administrative Analyst 3 \$31.13 \$32.69 \$34.32 \$36.04 \$37.84 \$39.73 \$41.72 \$5,395.87 \$5,666.27 \$5,948.80 \$6,246.93 \$6,558.93 \$6,886.53 \$7,231.47 \$6,000 \$6,0	Executive Assistant II - Board Clerk	3	\$40.87	\$42.91	\$45.06	\$47.31	\$49.68	\$52.16	\$54.77	\$7,084.13	\$7,437.73	\$7,810.40	\$8,200.40	\$8,611.20	\$9,041.07	\$9,493.47
Administrative Analyst 3 \$31.13 \$32.69 \$34.32 \$36.04 \$37.84 \$39.73 \$41.72 \$5,395.87 \$5,666.27 \$5,948.80 \$6,246.93 \$6,558.93 \$6,886.53 \$7,231.47 Accountant 3 \$31.13 \$32.69 \$34.32 \$36.04 \$37.84 \$39.73 \$41.72 \$5,395.87 \$5,666.27 \$5,948.80 \$6,246.93 \$6,558.93 \$6,886.53 \$7,231.47 Administrative Assistant 3 \$27.88 \$29.27 \$30.73 \$32.27 \$33.88 \$35.57 \$37.35 \$4,832.53 \$5,073.47 \$5,326.53 \$5,593.47 \$5,872.53 \$6,165.47 \$6,474.00 Office Specialist/Receptionist 3 \$23.25 \$24.41 \$25.63 \$26.91 \$28.26 \$29.67 \$31.15 \$4,030.00 \$4,231.07 \$4,442.53 \$4,664.40 \$4,898.40 \$5,142.80 \$5,399.33 Classifications:	Executive Assistant I - Board Clerk	3	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	\$40.87	\$42.91	\$5,550.13	\$5,827.47	\$6,118.67	\$6,425.47	\$6,746.13	\$7,084.13	\$7,437.73
Accountant 3 \$31.13 \$32.69 \$34.32 \$36.04 \$37.84 \$39.73 \$41.72 \$5,395.87 \$5,666.27 \$5,948.80 \$6,246.93 \$6,558.93 \$6,886.53 \$7,231.47 Administrative Assistant 3 \$27.88 \$29.27 \$30.73 \$32.27 \$33.88 \$35.57 \$37.35 \$4,832.53 \$5,073.47 \$5,326.53 \$5,593.47 \$5,872.53 \$6,165.47 \$6,474.00 Office Specialist/Receptionist 3 \$23.25 \$24.41 \$25.63 \$26.91 \$28.26 \$29.67 \$31.15 \$4,030.00 \$4,231.07 \$4,442.53 \$4,664.40 \$4,898.40 \$5,142.80 \$5,399.33 Classifications:	Sr. Administrative Analyst	3	\$37.36	\$39.23	\$41.19	\$43.25	\$45.41	\$47.68	\$50.06	\$6,475.73	\$6,799.87	\$7,139.60	\$7,496.67	\$7,871.07	\$8,264.53	\$8,677.07
Administrative Assistant 3 \$27.88 \$29.27 \$30.73 \$32.27 \$33.88 \$35.57 \$37.35 \$4,832.53 \$5,073.47 \$5,326.53 \$5,593.47 \$5,872.53 \$6,165.47 \$6,474.00 Office Specialist/Receptionist 3 \$23.25 \$24.41 \$25.63 \$26.91 \$28.26 \$29.67 \$31.15 \$4,030.00 \$4,231.07 \$4,442.53 \$4,664.40 \$4,898.40 \$5,142.80 \$5,399.33 Classifications:	Administrative Analyst	3	\$31.13	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$41.72	\$5,395.87	\$5,666.27	\$5,948.80	\$6,246.93	\$6,558.93	\$6,886.53	\$7,231.47
Office Specialist/Receptionist 3 \$23.25 \$24.41 \$25.63 \$26.91 \$28.26 \$29.67 \$31.15 \$4,030.00 \$4,231.07 \$4,442.53 \$4,664.40 \$4,898.40 \$5,142.80 \$5,399.33 Classifications:	Accountant	3	\$31.13	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$41.72	\$5,395.87	\$5,666.27	\$5,948.80	\$6,246.93	\$6,558.93	\$6,886.53	\$7,231.47
Classifications:	Administrative Assistant	3	\$27.88	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$4,832.53	\$5,073.47	\$5,326.53	\$5,593.47	\$5,872.53	\$6,165.47	\$6,474.00
	Office Specialist/Receptionist	3	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$29.67	\$31.15	\$4,030.00	\$4,231.07	\$4,442.53	\$4,664.40	\$4,898.40	\$5,142.80	\$5,399.33
Type 1: Evernt - Everytive Management	Classifications:															
	Type 1: Exempt - Executive Management															
Type 2: Exempt - Mid-Management/Supervisor Type 3: Non-Exempt (Operations)	Type 3: Non-Exempt (Operations)															
	Type 3: Non-Exempt (Operations) Type 3: Non-Exempt (Administration)															